I. Call to Order
   • Chair Bowers called the meeting to order at 1:08 pm.

II. Announcements
   • No quorum - 10 voting members in attendance

III. Approval of Minutes
   Minutes November 20, 2015 (Draft)
   • Deferred to the January 29, 2016 meeting

IV. New Business
   4.1 Proposal: Minor in Food Studies
   • Deferred to future meeting

   4.2 Contingent Faculty, Dep. Provost McMahan
   • Guest McMahan provided a powerpoint entitled “Faculty Onboarding: Beyond Orientation for Lecturers” covering the following topics:
     o Who is Teaching our Students?
       ▪ Faculty, Part-Time Faculty, Lecturers
- How Can We Make Lecturers Feel They Are Treated Equitably?
  - Sub-committee, focus groups, HR orientation, onboarding process
- Focus Groups
  - Included lecturers, HR orientation, checklists and samples, information from union
- Human Resources Orientation
  - Overview of benefits, focus on HR, no list of attendees, lecturer attendance is low
- New Faculty Orientation – Part-Time Lecturers
  - HR and Benefits Fair, Welcome from Provost, College Dean, Student Affairs, Union, University and FDC Overview
- FDC
- Onboarding Steps
  - Faculty Checklist Available Online
- Lecturer Recognition Event: Years of Service
  - Annual Lecturer Recognition Event

4.3 Ad Hoc PBF report out, Bruschke
  - Bruschke reviewed an updated draft of the PRBC Statement on CSU’s Academic Sustainability Plan” document and requested feedback from members and guests. Revised document to be revised to incorporate additional comments from members and re-routed for review.

Chair Bowers will email members to determine if the December 11th meeting will have a quorum. If not, the next scheduled PRBC meeting is scheduled for January 29, 2016.

V. Adjournment
  - M/S/P  DeLand, Mead at 2:17 pm

Future items:
  - Progress on student success initiative (SSI) & Black Lives Matter Resources – March 4, 2015
  - Parking – spring 2016, VP Danny Kim
  - Irvine, Dep Provost McMahan and Morteza, spring 2016
  - Staffing ratio issues – spring 2016
  - Philanthropic plan presentation – spring 2016
  - High impact practice pilot in spring presentation – spring 2016
  - Research enterprise – spring 2016
  - Request presentation from Facilities on the outcome of the campus review (add agenda item to spring 2016)

Respectfully submitted: May Wong